

# GENERAL FUND & ACADEMIC CENTER School Budgets 2017-2018



4500 Education Park Drive Schnecksville, PA 18078 Phone (610) 799-2300 Fax (610) 799-1314 www.lcti.org

February 1, 2017

Dear Sponsoring School Board Member:

The resolutions for the Lehigh Career & Technical Institute's 2017-2018 Proposed General Fund and Academic Center Budgets were approved by the Joint Operating Committee on January 25, 2017. The proposed General Fund Expense Budget of \$26,259,100 represents a \$651,800 and a 2.5% increase over the 2016-2017 Budget and the member districts' increase will be \$478,300 or 2.4%. The proposed Academic Center Budget of \$1,746,300 represents an increase of \$88,800 or a 5.4% increase from the 2016-2017 Budget and the member districts' increase will be \$66,500 or 4.5%. The 2017-2018 proposed General Fund Budget includes the \$3,411,920 debt service payment for the school's modernization and expansion in 2005. The 2017-2018 Capital Project contribution is \$100,000 which represents a return to the historic budget level. The 2017-2018 General Fund Budget will use \$77,000 from the Committed PSERS Fund Balance in an effort to smooth the effect of rising employee pension costs. As in previous years, the actual member districts at the end of the year.

The proposed budget represents a sincere effort of the Joint Operating Committee's Business and Finance Committee and the administrative staff to provide a quality program of career and technical education, and to demonstrate fiscal responsibility in an era of severely constrained resources. The administrative staff will develop proposals for competitive state and federal grants and will continue to seek industry donations to help offset operating expenses and lower the member districts' cost.

The 2017-2018 proposed budget priorities include maintaining program quality, increasing student academic and technical skills achievement, and increased attainment of industry credentials and end of program tests. We are pleased to launch an Information Technology (IT) Academy in Fall of 2017 by adding **Computer Information Technology** to the cluster of IT related programs we currently offer in the rapidly growing field of Computer Sciences.

A description of the major expenditures is provided for each major budget category, but if you desire further clarification, please contact Patricia T. Bader, Business Administrator at 610-799-1313.

On behalf of the students and staff at Lehigh Career & Technical Institute, I respectfully request your support of the proposed 2017-2018 General Fund and Academic Center Fund Budgets.

Sincerely,

Thomas J. Rushton, Ed.D Executive Director





WE PREPARE ALL STUDENTS FOR SUCCESSFUL CAREERS AND LIFELONG LEARNING.

# **LEHIGH COUNTY PARTICIPATING SCHOOLS**

#### ALLENTOWN SCHOOL DISTRICT

Dr. Gary R. Cooper, Interim Superintendent Ms. Audrey Mathison, JOC Member Mr. Robert E. Smith Jr., JOC Member Mr. Charles F. Thiel, JOC Member

#### CATASAUQUA AREA SCHOOL DISTRICT

Mr. Robert J. Spengler, Superintendent Ms. Christine Nace, JOC Member

#### EAST PENN SCHOOL DISTRICT

Dr. J. Michael Schilder, Superintendent Mr. Paul Champagne, JOC Member Mr. Chris Donatelli, JOC Member Ms. Alan C. Earnshaw, JOC Member Ms. Rebecca Heid, JOC Member

#### NORTHERN LEHIGH SCHOOL DISTRICT

Mr. Michael W. Michaels, Superintendent Mr. Gary S. Fedorcha, JOC Member

#### NORTHWESTERN LEHIGH SCHOOL DISTRICT

Dr. Mary Anne Wright, Superintendent Mr. Joseph Fatzinger, JOC Member

#### LEHIGH CAREER & TECHNICAL INSTITUTE

Mr. Robert E. Smith, Jr., Chairperson Mr. Frank R. Frankenfield, Vice Chairperson Mr. Gary S. Fedorcha, Treasurer Mr. Richard Sniscak, Superintendent of Record Dr. Thomas J. Rushton, IV, Executive Director Mrs. Patricia T. Bader, Business Administrator Atty. Thomas F. Traud, Jr., Solicitor

#### PARKLAND SCHOOL DISTRICT

Mr. Richard Sniscak, Superintendent Mr. Robert E. Bold, JOC Member Ms. Carol Facchiano, JOC Member Mr. David J. Hein, JOC Member Mr. David M. Kennedy, JOC Member Mr. Barry Long, JOC Member Ms. Lisa Roth, JOC Member

#### SALISBURY TOWNSHIP SCHOOL DISTRICT

Dr. Randy Ziegenfuss, Superintendent Mr. Frank R. Frankenfield, JOC Member

### SOUTHERN LEHIGH SCHOOL DISTRICT

Mrs. Kathleen Evison, Superintendent Ms. Rita Sisselberger, JOC Member Dr. Jennifer Smith, JOC Member

#### WHITEHALL-COPLAY SCHOOL DISTRICT

Dr. Lorie Hackett, Superintendent Ms. Patty Gaugler, JOC Member Mr. Lloyd Schafer, JOC Member

### MISSION STATEMENT

Our mission at Lehigh Career & Technical Institute is to prepare all students for successful careers and lifelong learning.

We believe at LCTI that our purpose is to provide students with opportunities to pursue college and careers. We also believe it is important to serve our community therefore, our course offerings are a reflection of the identified employment needs in the Lehigh Valley.

# VISION STATEMENT

Our vision at LCTI is that every student will be provided with a high quality education in a safe and nurturing environment, become career and college ready, and enter the workforce equipped with the skills and knowledge to compete in a global economy.

# <u>QUALITY STATEMENT</u>

Lehigh Career & Technical Institute is committed to fostering continuous improvement in curriculum, staff and student performance through a disciplined and structured quality system that solicits stakeholder input and drives strategic and operational planning.

# <u>QUALITY OBJECTIVES</u>

- 1. Provide the products and services to prepare our students for successful careers and lifelong learning.
- 2. Determine the needs and monitor the satisfaction of our customers.
- 3. Continuously improve our performance by using data and analysis gathered through our processes.
- 4. Encourage employee and customer participation in continuous improvement and preventive and corrective action.
- 5. Assess our quality system on a regular basis to ensure the highest quality standards.

# OUR BELIEFS

We believe:

- 1. Education needs to be student-centered and individualized.
- 2. Students learn best in a caring environment.
- 3. Professional development is essential for the continuous improvement of staff.
- 4. Communication with each other, families, community and business & industry is paramount for student success.
- 5. Data is important for decision-making and continuous improvement.
- 6. Technology is vital for the enhancement of learning, communication and data collection.
- 7. Students need to be placed based on aptitude and interest in order to be successful.
- 8. Communication with guidance staff is crucial for student success.
- 9. The business community support is necessary for student success.

# <u>GOALS (2017 – 2018)</u>

Educational and Organizational

- 1. To provide cost-effective instructional programs that lead to a recognized certificate, post-secondary education and a high wage career.
- 2. To provide a competency-based and individualized curriculum based on valid occupational analysis.
- 3. To provide competency-based and standards-based student centered instruction.
- 4. To enhance the image and self-esteem of students.
- 5. To enhance staff performance through institutional and prescriptive staff development.
- 6. To provide a comprehensive student services program.
- 7. To become a benchmark for facility operational expenses, cleanliness and maintenance.
- 8. To provide sound fiscal management and support services.
- 9. To enhance the image of LCTI and career and technical education through the effective use of mass media.
- 10. To enhance services for adult learners and connections to business and industry and the community-at-large through Adult and Workforce Education Programs.
- 11. To integrate current technology in curriculum and instruction as well as in administrative and support service.
- 12. To provide a safe and violence-free learning environment for all students and staff.

# PROPOSED BUDGET 2017 - 2018

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# LEHIGH CAREER & TECHNICAL INSTITUTE BUDGET CALENDAR <u>2017 - 2018</u>

JULY 2016	BUDGET PREPARATION PROCESS STARTS
AUGUST - SEPTEMBER 2016	STAFF REVIEW
SEPTEMBER - OCTOBER 2016	BUSINESS & FINANCE COMMITTEE REVIEW
NOVEMBER - DECEMBER 2016	PRESENTATION OF PRELIMINARY BUDGETS TO SUPERINTENDENTS
DECEMBER 2016	PRELIMINARY BUDGET PRESENTED TO J.O.C.
JANUARY 2017	JOC APPROVAL OF BUDGET
FEBRUARY 2017	RECOMMENDED PROPOSED BUDGETS MAILED TO PARTICIPATING SCHOOLS FOR APPROVAL
FEBRUARY - APRIL 2017	SCHOOL BOARDS ACT ON RECOMMENDED BUDGET
MAY 2017	APPROVED BUDGET SUBMITTED TO PENNSYLVANIA DEPARTMENT OF EDUCATION

#### 2017 - 2018 PROPOSED BUDGET

#### **HISTORICAL AVERAGE CALCULATION**

<u>District</u>	2010-2011 <u>ADMs</u>	2011 - 2012 <u>ADMs</u>	2012 - 2013 <u>ADMs</u>	2013 - 2014 <u>ADMs</u>	2014-2015 <u>ADMs</u>	2015-2016 <u>ADMs</u>	10/3/2016 <u>ADM</u>	5 YEAR <u>AVERAGE</u>	PROP. <u>Share</u>
Allentown	1173.35	1250.30	1236.42	1296.25	1324.88	1267.14	1020.44	1229.03	47.41%
Catasauqua	108.54	108.09	83.87	94.80	99.30	112.00	99.79	97.95	3.78%
East Penn	252.61	208.31	255.28	253.58	264.66	250.48	250.71	254.94	9.83%
Northern Lehigh	152.08	135.20	94.52	115.09	138.39	152.32	153.22	130.71	5.04%
Northwestern Lehigh	139.64	143.35	119.51	126.52	118.79	135.00	132.95	126.55	4.88%
Parkland	372.16	326.39	334.89	335.62	343.88	328.82	349.31	338.50	13.06%
Salisbury	88.34	75.39	68.41	69.62	85.57	100.01	106.65	86.05	3.32%
Southern Lehigh	114.08	111.51	105.22	110.63	104.03	101.89	102.77	104.91	4.05%
Whitehall-Coplay	<u>247.45</u>	<u>206.27</u>	<u>210.29</u>	<u>226.02</u>	<u>227.45</u>	<u>217.30</u>	<u>237.44</u>	223.70	<u>8.63%</u>
	2648.25	2564.81	2508.41	2628.13	2706.95	2664.96	2453.28	2592.35	100.00%

#### NOTES:

Budget is prepared on a projected enrollment of 2800 students. Above figures do not include non-resident students

The above calculation reflects the adopted resolution whereas the operating expenditures shall be borne by all participating districts in proportionate shares according to the percentages of each school's average daily membership of pupils for the previous five years (boxed area) to the total of the average daily membership for the same period.

# 2016 - 2017 PROPOSED BUDGET

## MEMBER DISTRICT COST CALCULATION

	<u>Net</u>
Member District Costs	\$ 16,892,987.50
Projected Enrollment	2,800
Projected Per Pupil Cost	\$6,033.21

<u>District</u>	Proportionate Share of <u>Budget</u>	Gross <u>Costs</u>	Projected Secondary Vocational <u>Subsidy</u>	Estimated Net <u>Costs</u>
Allentown	47.41%	\$9,021,130.42	\$1,175,023.65	\$7,846,106.78
Catasauqua	3.78%	\$718,974.02	\$87,213.30	\$631,760.73
East Penn	9.83%	\$1,871,290.79	\$176,047.96	\$1,695,242.83
Northern Lehigh	5.04%	\$959,405.18	\$150,626.41	\$808,778.78
Northwestern Lehigh	4.88%	\$928,914.55	\$87,924.95	\$840,989.60
Parkland	13.06%	\$2,484,641.28	\$162,900.29	\$2,321,740.99
Salisbury	3.32%	\$631,627.25	\$51,870.30	\$579,756.95
Southern Lehigh	4.05%	\$770,031.51	\$37,750.78	\$732,280.74
Whitehall-Coplay	<u>8.63%</u>	<u>\$1,641,972.49</u>	<u>\$205,642.37</u>	<u>\$1,436,330.12</u>
	100.00%	\$ 19,027,987.50	\$2,135,000.00	\$16,892,987.50

Actual Year End Costs will differ as a result of the following:

- -- End of Year audited Expenses and Revenues
- -- Level of participation in Flex Scheduling
- -- Total and Final Proration of Secondary Vocational Subsidies

#### 2017 - 2018 PROPOSED BUDGET

# **MEMBER DISTRICT - CAPITAL COST CALCULATION**

<u>District</u>	\$ 2015 <u>Market Values</u>	% 2015 <u>Market Value</u>	2017 - 2018 District Share
Allentown	\$4,257,813,000	17.084%	\$17,084.04
Catasauqua	\$847,727,100	3.401%	\$3,401.42
East Penn	\$4,733,941,529	18.994%	\$18,994.45
Northern Lehigh	\$682,059,204	2.737%	\$2,736.69
Northwestern Lehigh	\$1,391,109,706	5.582%	\$5,581.68
Parkland	\$7,321,549,382	29.377%	\$29,376.96
Salisbury	\$1,178,658,485	4.729%	\$4,729.25
Southern Lehigh	\$2,450,391,092	9.832%	\$9,831.94
Whitehall-Coplay	\$2,059,507,715	8.264%	\$8,263.56
	\$24,922,757,213	100.000%	\$100,000.00

Capital Costs shall be apportioned among the participating districts on the basis of market value of taxable real property as certified by the Equalization Board according to Section 4.2 of the Articles of Agreement of the LCTI

#### 2017 - 2018 PROPOSED BUDGET

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#### MEMBER DISTRICT - DEBT SERVICE COST CALCULATION

District	\$ 2015	% 2015	Debt Service Payment	Debt Service Payment	Total Debt Service	Projected State Reimbursement
<u>District</u>	Market Values	Market Value	<u>10/1/2016</u>	<u>4/1/2017</u>	<u> 2016 - 2017</u>	Percentage
Allentown Refunding Series of 2007	\$4,257,813,000	17.084%	\$449,342.20	\$133,550.19	\$582,892.39	29.211%
<b>Catasauqua</b> Refunding Series of 2007	\$847,727,100	3.401%	\$89,463.67	\$26,589.73	\$116,053.40	19.897%
East Penn Refunding Series of 2007	\$4,733,941,529	18.994%	\$499,589.74	\$148,484.39	\$648,074.13	18.870%
Northern Lehigh Refunding Series of 2007	\$682,059,204	2.737%	\$71,980.14	\$21,393.41	\$93,373.55	22.493%
Northwestern Lehigh Refunding Series of 2007	\$1,391,109,706	5.582%	\$146,808.77	\$43,633.42	\$190,442.20	18.870%
<b>Parkland</b> Refunding Series of 2007	\$7,321,549,382	29.377%	\$772,669.23	\$229,647.07	\$1,002,316.30	18.870%
<b>Salisbury</b> Refunding Series of 2007	\$1,178,658,485	4.729%	\$124,388.04	\$36,969.70	\$161,357.73	18.870%
Southern Lehigh Refunding Series of 2007	\$2,450,391,092	9.832%	\$258,598.52	\$76,858.75	\$335,457.27	18.870%
Whitehall-Coplay Refunding Series of 2007	\$2,059,507,715	8.264%	\$217,347.20	\$64,598.34	\$281,945.54	21.082%
TOTAL Refunding Series of 2007	\$24,922,757,213	100.000%	\$2,630,187.50	\$781,725.00	\$3,411,912.50	-

#### Notes:

1/ Debt Service payments reflect the gross debt service payments prior to the schools receiving their state construction reimbursement. The proration of Debt Service is based on the most recent market values available at the time of budget preparation.

 2/ The permanent state reimbursement percentage is based upon the approved Plan Con Part J Permanent reimbursement percentage.
Refunding Series of 2007 37.74%

3/ The projected state reimbursement percentage is based on the most recent Aid Ratios available at the time of budget preparation.

4/ District Bond Issue payments according to Bond Issue documents: October 1 Debt Service Payment is due to LCTI August 1 April 1 Debt Service Payment is due to LCTI February 1

### 2017 - 2018 PROPOSED BUDGET

#### **MEMBER DISTRICT - TOTAL SHARE**

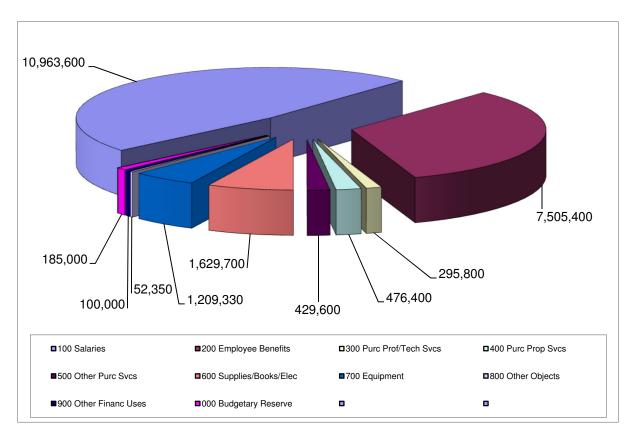
<u>District</u>	2017 - 2018 Estimated <u>Net Costs</u>	2017 - 2018 Capital Cost <u>District Share</u>	2017 - 2018 Total <u>Debt Service</u>	Estimated Total 2017-2018 Member District Share With <u>Debt Service</u>
Allentown	\$7,846,106.78	\$17,084.04	\$582,892.39	\$8,446,083.20
Catasauqua	\$631,760.73	\$3,401.42	\$116,053.40	\$751,215.54
East Penn	\$1,695,242.83	\$18,994.45	\$648,074.13	\$2,362,311.41
Northern Lehigh	\$808,778.78	\$2,736.69	\$93,373.55	\$904,889.02
Northwestern Lehigh	\$840,989.60	\$5,581.68	\$190,442.20	\$1,037,013.48
Parkland	\$2,321,740.99	\$29,376.96	\$1,002,316.30	\$3,353,434.26
Salisbury	\$579,756.95	\$4,729.25	\$161,357.73	\$745,843.93
Southern Lehigh	\$732,280.74	\$9,831.94	\$335,457.27	\$1,077,569.94
Whitehall-Coplay	<u>\$1,436,330.12</u>	<u>\$8,263.56</u>	<u>\$281,945.54</u>	<u>\$1,726,539.22</u>
	\$16,892,987.50	\$100,000.00	\$3,411,912.50	\$20,404,900.00

Please note that if the Flex Student option is used additional cost will occur for that usage. Please note that the above figures do not include projected cost for the Academic Center Budget.

# **INDEX OF OBJECT DESCRIPTIONS**

# **EXPENDITURE ITEMS**

100	Salaries:	Funds appropriated for all paid personnel of the school district.
200	Employee Benefits:	Funds appropriated for all paid personnel which includes - retirement contribution, social security, medical insurance, life insurance, disability insurance, vision care, unemployment and workers compensation, and tuition reimbursement.
300	Purchased Professional and Technical Services:	Services provided by independent persons or firms with specialized skills and expertise.
400	Purchased Property Services:	Services purchased to operate, repair, maintain, and rent property owned and/or used by the LCTI.
500	Other Purchased Services:	Funds appropriated for transportation services, insurances, staff travel, district printing, and bonding of district officials.
600	Supplies/Books:	All materials of a consumable nature which are purchased for use at the school including electricity.
700	Equipment:	Funds appropriated for the purchase of new or replacement equipment used in the operation of the school.
800	Other Objects:	Funds appropriated for dues, fees, and institutional memberships.
900	Other Financing Uses:	Funds appropriated for payment of interest and principal on debt and fund transfers to Capital Projects, Student Organizations, and Debt Service Fund.
000	Budgetary Reserve:	Operating contingency for certain unpredictable variables and changes over which control is impossible.



2017 - 2018 Proposed General Fund Budget

<u>Object</u>	<b>Description</b>	2017-2016 <u>Budget</u>	% of <u>Budget</u>	2016-2017 <u>Budget</u>	% of <u>Budget</u>	Increase (Decrease)
100	Salaries	10,963,600	47.99	10,685,400	48.12	278,200
200	Employee Benefits	7,505,400	32.85	7,199,400	32.42	306,000
300	Purc Prof/Tech Svcs	295,800	1.29	292,700	1.32	3,100
400	Purc Prop Svcs	476,400	2.09	483,100	2.18	(6,700)
500	Other Purc Svcs	429,600	1.88	445,550	2.01	(15,950)
600	Supplies/Books/Elec	1,629,700	7.13	1,604,250	7.22	25,450
700	Equipment	1,209,330	5.29	1,162,630	5.24	46,700
800	Other Objects	52,350	0.23	47,200	0.21	5,150
900	Other Financ Uses	100,000	0.44	100,000	0.45	-
000	Budgetary Reserve	185,000	0.81	185,000	0.83	-
	TOTAL	22,847,180		22,205,230		641,950
900	Debt Service	3,411,920	-	3,402,070	-	9,850
	TOTAL	26,259,100		25,607,300		651,800

#### LEHIGH CAREER & TECHNICAL INSTITUTE 2017 – 2018 PROPOSED BUDGET

#### GENERAL FUND FUND BALANCE COMMITMENT

2017 – 2018	Projected Revenues	\$26,182,100
2017 – 2018	Projected Expenses	<u>\$26,259,100</u>
Committed Fund Balan	ce to 2017 – 2018 Budget	(\$ 77,000)

#### GENERAL FUND FUND BALANCE STATUS

Committed Fund Balance		
Committed Fund Balance 7/01/2016 (Retirement)	\$1,250,000	
Committed Fund Balance to 2016-2017 Budget	(\$ 100,000)	
Committed Fund Balance to 2017-2018	<u>(\$ 77,000)</u>	
Projected Committed Fund Balance 6/30/18		\$1,073,000
Unassigned Fund Balance		
Beginning Unassigned Fund Balance 7/01/2016	\$485,976	
Estimated Increase to Fund Balance 6/30/2017	\$ 30,000	
Unassigned Fund Balance to 2016 – 2017 Budget	0	
Projected Unassigned Fund Balance 6/30/18		<u>\$   515,976</u>
Projected General Fund Balance 6/30/18		\$1,588,976

#### REVENUES

<u>ACCT</u>	DESCRIPTION	<u>2016-2017</u>	INCREASE	<u>2017-2018</u>	<u>% INCR</u>
6510	INTEREST INCOME	7,500	10,300	17,800	137.33
6910	RENTAL INCOME	28,000	7,100	35,100	25.36
6944	NON-MEMBER DISTRICT REVENUE	35,000	0	35,000	0.00
6946	RECEIPTS FROM MEMBER DISTS	19,926,600	478,300	20,404,900	2.40
6990	MISCELLANEOUS REVENUE	4,300	0	4,300	0.00
7220	STATE VOCATIONAL EDUCATION	2,695,000	-10,000	2,685,000	-0.37
7800	STATE FICA/RETIREMENT SHARE	1,981,000	193,000	2,174,000	9.74
8521	FEDERAL CAREER & TECH EDUCATION	750,000	-10,000	740,000	-1.33
9400	SALE OF FIXED ASSETS	25,000	0	25,000	0.00
9800	INTRA & INTER FUND TRANSFERS - I.D.C.	<u>54,900</u>	<u>6,100</u>	<u>61,000</u>	<u>11.11</u>
	TOTAL BUDGET	25,507,300	674,800	26,182,100	2.65

- 6510 Interest Income Utilize Present Prime Lending Rate to estimate earnings.
- 6910 <u>Rental Income</u> Income produced from LCCC Adult Learning Center and Child Care Center.
- 6944 <u>Non-Member District Revenue</u> Projecting continued decrease in non-resident students.
- 6946 <u>Receipts from Member Districts</u> also includes:
  - Capital Costs Fund transfer into Capital Projects Account. Reinstated \$50,000 (cut in 2013-2014).

Debt Service - Debt Service payments on Refunding Series of 2007.

- 7220 <u>State Voc Ed</u> Estimated reduction in Secondary Career & Technical Education subsidy based on projected attendance of the 2015-2016 school year. Budget includes a \$550,000 Competitive Equipment Grant.
- 7800 <u>State FICA/Retirement</u> State share of employee Soc.Sec. & Retirement contributions. Increase due to Retirement rate increase over 2016-17 budgeted rate to 32.57% from 30.03%.
- 8521 <u>Federal Career & Tech Ed</u> Projected increase in funding of Career & Tech Ed Funds under the C. Perkins Act.
- 9400 Sale of Fixed Assets Annual Public Auction
- 9800 <u>Intra & Inter Fund Transfers I.D.C.</u> Administrative service performed for LCTI grants and Academic Center

#### EXPENDITURE SUMMARY

<b>FUNCT</b>	DESCRIPTION	<u>2016-2017</u>	<b>INCREASE</b>	<u>2017-2018</u>	<u>% INCR</u>
1100	REGULAR EDUCATION	932,798	65,611	998,409	7.03
1200	SPECIAL EDUCATION PROGRAMS	1,266,454	12,487	1,278,941	0.99
1300	CAREER & TECH ED PROGRAMS	9,834,348	289,091	10,123,439	2.94
1400	CAREER & TECH ED-ALTERN ED	1,326,933	16,476	1,343,409	1.24
2100	SUPPORT SVCS-PUPIL PERSONNEL	824,748	-13,750	810,998	-1.67
2200	SUPPORT SVCS-INSTRUCT STAFF	404,941	24,302	429,243	6.00
2300	SUPPORT SVCS-ADMINISTRATION	1,597,033	79,189	1,676,222	4.96
2400	SUPPORT SVCS-PUPIL HEALTH	150,049	8,145	158,194	5.43
2500	SUPPORT SVCS-BUSINESS	767,352	27,823	795,175	3.63
2600	OPER & MAINT OF PLANT SVC	2,658,548	27,900	2,686,448	1.05
2700	STUDENT TRANSPORTATION SVCS	10,950	-3,000	7,950	-27.40
2800	SUPPORT SVCS-CENTRAL	2,044,795	106,429	2,151,224	5.20
3200	SPONSORED STUDENT ACTIVTIES	87,130	1,227	88,357	1.41
3300	COMMUNITY SERVICES	14,151	20	14,171	0.14
5200	FUND TRANSFER	100,000	0	100,000	0.00
5900	BUDGET RESERVE	<u>185,000</u>	<u>0</u>	<u>185,000</u>	<u>0.00</u>
	TOTAL BEFORE DEBT SERVICE	22,205,230	641,950	22,847,180	2.89
5200	DEBT SERVICE **	<u>3,402,070</u>	<u>9,850</u>	<u>3,411,920</u>	<u>0.29</u>
	TOTAL BUDGET	25,607,300	651,800	26,259,100	2.55

\*\* Payments on Refunding Series of 2007

#### FUNCTION: 1100 Academic Education

Academic Education designed to provide our students with Physical/Education and Social Studies courses required to meet graduation requirements.

<u>OBJECT</u>	DESCRIPTION	<u>2016-2017</u>	INCREASE	<u>2017-2018</u>	<u>% INCR</u>			
100	PERSONNEL SERVICES - SALARY	535,918	38,892	574,810	7.26			
200	PERSONNEL SERVICES - BENEFITS	364,530	41,719	406,249	11.44			
300	PURCHASED PROF/TECH SERVICES	250	0	250	0.00			
400	PURCHASED PROPERTY SERVICES	3,500	0	3,500	0.00			
500	OTHER PURCHASED SERVICES	1,000	0	1,000	0.00			
600	SUPPLIES	7,300	0	7,300	0.00			
700	PROPERTY - EQUIPMENT	20,300	-15,000	5,300	-73.89			
800	OTHER OBJECTS	<u>0</u>	<u>0</u>	<u>0</u>	0.00			
	TOTAL	932,798	65,611	998,409	7.03			

100 <u>Personnel Services-Salary</u> - Academic Instructors.

200 Personnel Services-Benefits - Employee Benefits. PSERS increased contribution from
30.03% to 32.57%. Includes a 1% Healthcare Benefits decrease and 3% Dental Benefit decrease.
All others are level funded.

500 Other Purchased Services

600 <u>Supplies</u> - Academic supplies, textbooks and software.

700 <u>Property Equipment</u> - Academic equipment increase due to Wellness/Fitness Center equipment replacement.

#### FUNCTION: 1200 Special Education Programs

Incurred expenditures for classes operated to serve exceptional students whose primary identified need is academic and career and technical education.

<u>OBJECT</u>	DESCRIPTION	<u>2016-2017</u>	<b>INCREASE</b>	<u>2017-2018</u>	<u>% INCR</u>				
100	PERSONNEL SERVICES - SALARY	713,403	-9,621	703,782	-1.35				
200	PERSONNEL SERVICES - BENEFITS	549,815	22,108	571,923	4.02				
300	PURCHASED PROF/TECH SERVICES	1,500	0	1,500	0.00				
400	PURCHASED PROPERTY SERVICES	0	0	0	0.00				
500	OTHER PURCHASED SERVICES	666	0	666	0.00				
600	SUPPLIES	1,070	0	1,070	0.00				
700	PROPERTY - EQUIPMENT	0	0	0	0.00				
800	OTHER OBJECTS	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>				
	TOTAL	1,266,454	12,487	1,278,941	0.99				

NOTE: In 2016-2017 there are 713 students who have IEP's served at LCTI.

100 <u>Personnel Services-Salary</u> - Special Education and Bilingual Staff. Includes new Special Ed Learning Facilitator position and professional development leave.

200 <u>Personnel Services-Benefits</u> - Employee Benefits. PSERS increased contribution from 30.03% to 32.57%. Includes a 1% Healthcare Benefits decrease and 3% Dental Benefit decrease.

- 500 <u>Other Purchased Services</u> Flat funded.
- 600 <u>Supplies</u> Supplies, books and software.
- 700 <u>Property Equipment</u> None requested.

# **CAREER & TECHNICAL EDUCATION** PROGRAMS

LCTI OFFERS DOZENS OF PROGRAMS THAT PREPARE STUDENTS FOR SUCCESS, WHETHER THEY PLAN TO ATTEND COLLEGE OR LAUNCH A CAREER IMMEDIATELY AFTER HIGH SCHOOL.



Administrative Office Technology/Accounting Advertising Design/Commercial Art **Applied Horticulture** Auto Body/Collision Repair Technology Auto Technology **Cabinetmaking & Millwork** Carpentry **Commercial Baking Commercial Photography/Electronic Imaging Computer Information Technology Computer & Networking Technology** Cosmetology **Criminal Justice Culinary Arts Dental Technology** Diesel Medium & Heavy Truck Technology **Drafting/Computer-Aided Design** Early Care & Education of Young Children **Electrical Technology** Electromechanical/Mechatronics Technology **Electronics Technology/Nanofabrication Emerging Health Professionals Health Occupations** Heating/Air Conditioning & Refrigeration Heavy Equipment Operations & Preventive Maintenance **Marketing & Business Education** Masonrv Painting & Decorating **Plumbing & Heating** Precision Machine Tool Technology Pre-Engineering & Engineering Technology Print Technology/Graphic Imaging Small Engines/Recreational Vehicle Repair Supply Chain Management & Logistics Technology Web Design/Web Programming Welding Technology

# ARTS & HUMANITIES

BUSINESS & COMMUNICATION TECHNOLOGY

# **ENGINEERING**

HEALTH & HUMAN SERVICES

INDUSTRIAL TECHNOLOGY

#### FUNCTION: 1300 Career and Technical Education Programs

Approved career & technical programs which provide organized learning experiences designed to develop technical skills, knowledge, attitudes, and work habits necessary for State and National Skills Certification and for entrance into and progress in postsecondary education.

<u>OBJECT</u>	DESCRIPTION	<u>2016-2017</u>	INCREASE	<u>2017-2018</u>	<u>% INCR</u>		
100	PERSONNEL SERVICES - SALARY	4,815,562	84,016	4,899,578	1.74		
200	PERSONNEL SERVICES - BENEFITS	3,212,354	104,913	3,317,267	3.27		
300	PURCHASED PROF/TECH SERVICES	16,037	-4,037	12,000	-25.17		
400	PURCHASED PROPERTY SERVICES	125,000	0	125,000	0.00		
500	OTHER PURCHASED SERVICES	69,330	-7,560	61,770	-10.90		
600	SUPPLIES	552,245	5,044	557,289	0.91		
700	PROP-EQUIP-GRANT FUNDED - IF AVAILABLE	550,000	0	550,000	0.00		
700.1	PROP-EQUIP-INSTRUCTIONS	250,000	0	250,000	0.00		
700.2	PROP-EQUIP-PERKINS	0	61,700	61,700	100.00		
700.3	PROP-EQUIP-INSTRUCTIONAL TECHNOLOGY	230,440	40,000	270,440	17.36		
800	OTHER OBJECTS	<u>13,380</u>	<u>5,015</u>	<u>18,395</u>	<u>37.48</u>		
	TOTAL	9,834,348	289,091	10,123,439	2.94		

- NOTE: In 2016-2017 there are 2,295-students enrolled in regular Career & Technical educational programs.
- 100 <u>Personnel Services-Salary</u> Career & Technical positions.
- 300 <u>Purchased Prof/Tech Services</u> Budget includes in-service program.
- 400 <u>Purchased Property Services</u> Repairs and maintenance of vocational equipment. Increase due to aging CTE program equipment needing repairs.
- 500 <u>Other Purchased Services</u> Staff travel, printing, postage and CLIU Web and Video Conference access and connect fees. Decrease due to anticipated cost decrease for telecommunication fees.
- 600 <u>Supplies</u> -Instructional Supplies, Books & Periodicals & Comp. Software Budget. Also includes gasoline and diesel fuel. Increase due to new C.I.T. Lab.
- 700 <u>Property Equipment</u> Budget includes new and replacement equipment. Includes \$550,000 in Competitive Equipment Grants.
- 700.1 Instructional equipment has been held flat.
- 700.2 Perkins equipment has been added by reallocating personnel to free up funding.
- 700.3 Increase in funding to meet replacement instructional technology needs.
- 800 <u>Other Objects</u> Instructional dues and fees. Includes required licenses and accreditation fees. Increase due to additional \$5,000 for DCO/Co-Op employer clearances.

# CAREER ACADEMY PROGRAM

LCTI'S CAREER ACADEMY IS A FULL-DAY PROGRAM THAT COMBINES ACADEMIC CREDIT RECOVERY WITH CAREER AND TECHNICAL EDUCATION FOR STUDENTS AT RISK OF NOT MEETING GRADUATION REQUIREMENTS.

# **ACADEMIC COURSES**

ENGLISH HEALTH/WELLNESS MATH Science Social Studies

# **CAREER & TECHNICAL EDUCATION**

APPLIED HORTICULTURE AUTO SPECIALIZATION TECHNOLOGY BUILDING TRADES MAINTENANCE EARLY CARE & EDUCATION OF YOUNG CHILDREN ELECTRICAL TECHNOLOGY HEALTH OCCUPATIONS OFFICE SYSTEMS TECHNOLOGY

#### FUNCTION: 1400 Career and Technical Education Alternative Education (CAP) Approved Alternative Education designed to provide sound educational curriculum and counseling to disruptive behaviored students. CAP - Career Academy Program. CAP students attend LCTI all day/full day enrollment. **OBJECT DESCRIPTION** INCREASE 2017-2018 % INCR 2016-2017 100 PERSONNEL SERVICES - SALARY 783,025 114 783,139 0.01 200 PERSONNEL SERVICES - BENEFITS 503,858 16,362 520,220 3.25 300 PURCHASED PROF/TECH SERVICES 0 0 0 0.00 PURCHASED PROPERTY SERVICES 400 1,000 0 1,000 0.00 500 OTHER PURCHASED SERVICES 0 0 0 0.00 600 **SUPPLIES** 35,800 0 35,800 0.00 700 **PROPERTY - EQUIPMENT** 3,250 0 3,250 0.00 800 OTHER OBJECTS 0 0 0 0.00 TOTAL 1,326,933 16,476 1,343,409 1.24

**NOTE:** In 2016-2017 there are 114 students enrolled in the Alternative Education (CAP) Program.

100 <u>Personnel Services-Salary</u> - Alternative Education (CAP) Program.

400 <u>Purchased Property Services</u> - Repairs for CAP instructional equipment.

600 <u>Supplies</u> - CAP instructional supplies, textbooks and software.

700 <u>Property Equipment</u> - CAP equipment.

#### FUNCTION: 2100 Support Service Pupil Personnel

Counseling Activities designed to advise, assess, and improve the well-being of students and to supplement the teaching process.

<u>OBJECT</u>	DESCRIPTION	<u>2016-2017</u>	INCREASE	<u>2017-2018</u>	<u>% INCR</u>		
100	PERSONNEL SERVICES - SALARY	445,181	-14,968	430,213	-3.36		
200	PERSONNEL SERVICES - BENEFITS	309,060	3,535	312,595	1.14		
300	PURCHASED PROF/TECH SERVICES	29,217	-2,317	26,900	-7.93		
400	PURCHASED PROPERTY SERVICES	12,950	0	12,950	0.00		
500	OTHER PURCHASED SERVICES	17,100	0	17,100	0.00		
600	SUPPLIES	10,870	0	10,870	0.00		
700	PROPERTY - EQUIPMENT	0	0	0	0.00		
800	OTHER OBJECTS	<u>370</u>	<u>0</u>	<u>370</u>	<u>0.00</u>		
	TOTAL	824,748	-13,750	810,998	-1.67		

100 <u>Personnel Services-Salary</u> - Student Services Office Personnel. Decrease due to elimination of a vacant learning facilitator position.

300 <u>Purchased Prof/Tech Services</u> - Decrease due to change in accounting method/reclassification.

- 400 <u>Purchased Property Services</u> Copier Lease, Maintenance on Student Services office equipment and Server Maintenance Fee for Student Administration Software.
- 500 Other Purchased Services Student Services travel and printing.
- 600 <u>Supplies</u> Attendance and Student Services supplies and reference materials. Includes Student Academic Performance Software.
- 800 <u>Other Objects</u> Professional Organization dues and fees.

#### FUNCTION: 2200 Support Services Instructional Staff

Activities associated with assisting the instructional staff with the content and process of developing curriculum and providing learning experiences for students. Includes Professional Development for all Professional and Support Staff.

<u>OBJECT</u>	DESCRIPTION	<u>2016-2017</u>	INCREASE	<u>2017-201</u>	<u>% INCR</u>		
100	PERSONNEL SERVICES - SALARY	197,158	27,194	224,352	13.79		
200	PERSONNEL SERVICES - BENEFITS	158,683	-2,892	155,791	-1.82		
300	PURCHASED PROF/TECH SERVICES	7,260	0	7,260	0.00		
400	PURCHASED PROPERTY SERVICES	500	0	500	0.00		
500	OTHER PURCHASED SERVICES	5,000	0	5,000	0.00		
600	SUPPLIES	16,450	0	16,450	0.00		
700	PROPERTY - EQUIPMENT	19,440	0	19,440	0.00		
800	OTHER OBJECTS	<u>450</u>	<u>0</u>	<u>450</u>	<u>0.00</u>		
	TOTAL	404,941	24,302	429,243	6.00		

- 100 <u>Personnel Services-Salary</u> Director of Curriculum and Instruction, AV Support and Mentor stipends.
- 300 <u>Purchased Prof/Tech Services</u> Professional Development Fee & CPE Tracker.
- 400 <u>Purchased Property Services</u> AV Equipment Repair Budget.
- 500 <u>Other Purchased Services</u> Travel for Act 48 Professional Staff Development.
- 600 <u>Supplies</u> AV supplies and Curriculum Development books.
- 700 Property Equipment AV instructional support equipment. 2 Way Radio Replacement increase.
- 800 <u>Other Objects</u> Curriculum Development dues and fees.

#### FUNCTION: 2300 Support Services, Central Administration

Activities concerned with establishing and administering policy in connection with operating the educational delivery system.

OBJECT DESCRIPTION		<u>2016-2017</u>	INCREASE	<u>2017-2018</u>	<u>% INCR</u>
100	PERSONNEL SERVICES - SALARY	927,888	40,741	968,629	4.39
200	PERSONNEL SERVICES - BENEFITS	547,415	15,448	562,863	2.82
300	PURCHASED PROF/TECH SERVICES	38,730	23,000	61,730	59.39
400	PURCHASED PROPERTY SERVICES	2,740	0	2,740	0.00
500	OTHER PURCHASED SERVICES	16,300	0	16,300	0.00
600	SUPPLIES	51,570	0	51,570	0.00
700	PROPERTY - EQUIPMENT	2,900	0	2,900	0.00
800	OTHER OBJECTS	<u>9,490</u>	<u>0</u>	<u>9,490</u>	<u>0.00</u>
	TOTAL	1,597,033	79,189	1,676,222	4.96

100 <u>Personnel Services-Salary</u> - Executive Director's Office and Operational Administration salaries.

300 <u>Purchased Prof/Tech Services</u> - Contracted Legal Services. Increase due to projected increase in solicitor and special ed legal fees.

400 <u>Purchased Property Services</u> - Office Equipment Maintenance and copier rental.

- 500 <u>Other Purchased Services</u> Executive Director and Operational Administrators travel and printing.
- 600 <u>Supplies</u> Supplies, reference books and Skills Testing supplies.
- 700 <u>Equipment</u> Computer Replacements.
- 800 <u>Other Objects</u> Professional Organization dues and fees. Includes fees to PA School Board Assoc. and Lehigh Valley Business/Education Partnership.

#### FUNCTION: 2400 Support Services Pupil Health

Activities that provide students and staff with appropriate first aid services.

<u>OBJECT</u>	DESCRIPTION	<u>2016-2017</u>	INCREASE	<u>2017-2018</u>	<u>% INCR</u>
100	PERSONNEL SERVICES - SALARY	87,997	4,561	92,558	5.18
200	PERSONNEL SERVICES - BENEFITS	56,882	3,584	60,466	6.30
300	PURCHASED PROF/TECH SERVICES	200	0	200	0.00
400	PURCHASED PROPERTY SERVICES	1,200	0	1,200	0.00
500	OTHER PURCHASED SERVICES	870	0	870	0.00
600	SUPPLIES	2,650	0	2,650	0.00
700	PROPERTY - EQUIPMENT	0	0	0	0.00
800	OTHER OBJECTS	<u>250</u>	<u>0</u>	<u>250</u>	0.00
	TOTAL	150,049	8,145	158,194	5.43

100 <u>Personnel Services-Salary</u> - Health and Safety Officer salary and a Certified Nurse Assistant position.

- 400 <u>Purchased Property Services</u> AED Maintenance Agreements.
- 500 <u>Other Purchased Services</u> Travel and Printing.
- 600 <u>Supplies</u> First Aid supplies.
- 800 <u>Other Objects</u> Membership/Dues.

#### FUNCTION: 2500 Support Services Business Office

Activities concerned with accounting, paying, transporting, exchanging, and maintaining goods and services for the system.

<u>OBJECT</u>	DESCRIPTION	<u>2016-2017</u>	<b>INCREASE</b>	<u>2017-2018</u>	<u>% INCR</u>	
100	PERSONNEL SERVICES - SALARY	360,723	11,784	372,507	3.27	
200	PERSONNEL SERVICES - BENEFITS	234,264	12,455	246,719	5.32	
300	PURCHASED PROF/TECH SERVICES	83,786	3,454	87,240	4.12	
400	PURCHASED PROPERTY SERVICES	4,587	88	4,675	1.92	
500	OTHER PURCHASED SERVICES	48,152	-8	48,144	-0.02	
600	SUPPLIES	33,500	0	33,500	0.00	
700	PROPERTY - EQUIPMENT	0	0	0	0.00	
800	OTHER OBJECTS	<u>2,340</u>	<u>50</u>	<u>2,390</u>	<u>2.14</u>	
	TOTAL	767,352	27,823	795,175	3.63	

100 <u>Personnel Services-Salary</u> - Business Office Staff salaries.

<u>Purchased Prof/Tech Services</u> - Auditing Fees, 403b Administrator,
Right-To-Know Law Compliance, Section 125 Administrative Fees, Risk Consultant
Consortium, Employee Assistance Program, Bond Trustee Fees and Electronic
Procurement Hosting Fees. GASB 43/45 Actuarial Study.

400 <u>Purchased Property Services</u> - Repair and maintenance of office equipment and copier.

500 <u>Other Purchased Services</u> - Budget includes travel, promotional advertising, printing and legal advertisements.

600 <u>Supplies</u> - Office supplies, Data Processing supplies and Software.

800 <u>Other Objects</u> - Professional Organization dues and fees, Notary Membership and fee, and PSBA Legal Membership.

#### FUNCTION: 2600 Operation & Maintenance of Plant Services

Activities concerned with keeping the physical plant open, comfortable, and safe for use and keeping the grounds, buildings, and equipment in effective working condition and state of repair.

DESCRIPTION	<u>2016-2017</u>	<b>INCREASE</b>	<u>2017-2018</u>	<u>% INCR</u>			
PERSONNEL SERVICES - SALARY	875,487	30,320	905,807	3.46			
PERSONNEL SERVICES - BENEFITS	581,559	31,902	613,461	5.49			
PURCHASED PROF/TECH SERVICES	50,620	0	50,620	0.00			
PURCHASED PROPERTY SERVICES	215,455	150	215,605	0.07			
OTHER PURCHASED SERVICES	180,342	-8,382	171,960	-4.65			
SUPPLIES	110,275	13,825	124,100	12.54			
ELECTRICITY	600,000	0	600,000	0.00			
PROPERTY - EQUIPMENT	41,300	-40,000	1,300	0.00			
OTHER OBJECTS	<u>3,510</u>	<u>85</u>	<u>3,595</u>	<u>2.42</u>			
	PERSONNEL SERVICES - SALARY PERSONNEL SERVICES - BENEFITS PURCHASED PROF/TECH SERVICES PURCHASED PROPERTY SERVICES OTHER PURCHASED SERVICES SUPPLIES ELECTRICITY PROPERTY - EQUIPMENT	PERSONNEL SERVICES - SALARY875,487PERSONNEL SERVICES - BENEFITS581,559PURCHASED PROF/TECH SERVICES50,620PURCHASED PROPERTY SERVICES215,455OTHER PURCHASED SERVICES180,342SUPPLIES110,275ELECTRICITY600,000PROPERTY - EQUIPMENT41,300	PERSONNEL SERVICES - SALARY     875,487     30,320       PERSONNEL SERVICES - BENEFITS     581,559     31,902       PURCHASED PROF/TECH SERVICES     50,620     0       PURCHASED PROPERTY SERVICES     215,455     150       OTHER PURCHASED SERVICES     180,342     -8,382       SUPPLIES     110,275     13,825       ELECTRICITY     600,000     0       PROPERTY - EQUIPMENT     41,300     -40,000	PERSONNEL SERVICES - SALARY   875,487   30,320   905,807     PERSONNEL SERVICES - BENEFITS   581,559   31,902   613,461     PURCHASED PROF/TECH SERVICES   50,620   0   50,620     PURCHASED PROF/TECH SERVICES   215,455   150   215,605     OTHER PURCHASED SERVICES   180,342   -8,382   171,960     SUPPLIES   110,275   13,825   124,100     ELECTRICITY   600,000   0   600,000     PROPERTY - EQUIPMENT   41,300   -40,000   1,300			

TOTAL						2,658,548		27	,90	0	2,	686,44	8		1.05	5
_		- ·	-		 		-				-					

100 <u>Personnel Services-Salary</u> - Custodial & Maintenance and School Police Officer salaries.

- 300 <u>Purchased Prof/Tech Services</u> Licensed Water Operator and budgeting for Asbestos 6 month survey and increase in Air & Water Testing. Includes budget for contracted security. Increase due to projected increase in Hourly Contracted Security Services and Maintenance Scheduling Software.
- 400 <u>Purchased Property Services</u> Budget includes bottled gas, garbage removal, facility repairs and sewage disposal.
- 500 <u>Other Purchased Services</u> Budget includes telephone expenses and various insurance policies. Budget for Fire, Liability, Vehicle, Umbrella and Errors & Omissions ins. policies. Includes a decrease in insurance premiums.
- 600 <u>Supplies</u> Increase in Maintenance & Landscaping supplies and supplies for minor renovation projects.
- 600 <u>Electricity</u> Remains flat due to energy conservation measures and lower rate.
- 700 <u>Property Equipment</u> Replacement custodial equipment and fleet vehicle.
- 800 <u>Other Objects</u> Budget includes: Underground Storage Tank Registration & Inspection, Dues & Fees and Boiler Certifications.

#### FUNCTION: 2700 Student Transportation Services

Activities concerned with the conveyance of students to instructional sites and field trips.

<u>OBJECT</u>	DESCRIPTION	<u>2016-2017</u>	INCREASE	<u>2017-2018</u>	<u>% INCR</u>
100	PERSONNEL SERVICES - SALARY	0	0	0	0.00
200	PERSONNEL SERVICES - BENEFITS	0	0	0	0.00
300	PURCHASED PROF/TECH SERVICES	0	0	0	0.00
400	PURCHASED PROPERTY SERVICES	3,000	-3,000	0	-100.00
500	OTHER PURCHASED SERVICES	7,700	0	7,700	0.00
600	SUPPLIES	250	0	250	0.00
700	PROPERTY - EQUIPMENT	0	0	0	0.00
800	OTHER OBJECTS	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
	TOTAL	10,950	-3,000	7,950	-27.40

400 <u>Purchased Property Services</u> - Elimination of school bus.

500 <u>Other Purchased Services</u> - Transportation for clinical experiences.

**FUNCTION: 2800 Support Services Central, Main Office and Technology Services** Activities, other than general administration, which support each of the other instructional and supporting service programs.

<u>OBJECT</u>	DESCRIPTION	<u>2016-2017</u>	INCREASE	<u>2017-2018</u>	<u>% INCR</u>
100	PERSONNEL SERVICES - SALARY	918,921	64,590	983,511	7.03
200	PERSONNEL SERVICES - BENEFITS	673,536	56,196	729,732	8.34
300	PURCHASED PROF/TECH SERVICES	60,100	-17,000	43,100	-28.29
400	PURCHASED PROPERTY SERVICES	113,168	-3,938	109,230	-3.48
500	OTHER PURCHASED SERVICES	69,590	0	69,590	0.00
600	SUPPLIES	163,770	6,581	170,351	4.02
700	PROPERTY - EQUIPMENT	45,000	0	45,000	0.00
800	OTHER OBJECTS	<u>710</u>	<u>0</u>	<u>710</u>	<u>0.00</u>
	TOTAL	2,044,795	106,429	2,151,224	5.20

100 <u>Personnel Services-Salary</u> - Computer Technologies salary, Special Projects Coordinator, Human Resource, Public Relations and Central Office salaries. Includes 1/4 of present COOP Administrator. Increase due to new benefits clerk position.

- 300 <u>Purchased Prof/Tech Services</u> Decrease due to removing IT consulting fee, however includes an increase in IT training.
- 400 <u>Purchased Property Services</u> Postage machine maintenance and central copier maintenance and rental.
- 500 <u>Other Purchased Services</u> Budget includes printing, travel and postage.
- 600 <u>Supplies</u> Central Office supplies. Central copying paper and Technology Software. Additional software licenses needed for instructional program, etc.
- 700 Property Equipment IT Infrastructure equipment.
- 800 <u>Other Objects</u> Dues and fees.

#### FUNCTION: 3200 School Sponsored Student Activities

Co-curricular activities to supplement the regular instructional programs to provide students such experiences as mottivation, enjoyment and improvement of skills.

<u>OBJECT</u>	DESCRIPTION	<u>2016-2017</u>	INCREASE	<u>2017-2018</u>	<u>% INCR</u>
100	PERSONNEL SERVICES - SALARY	17,600	550	18,150	3.13
200	PERSONNEL SERVICES - BENEFITS	6,830	677	7,507	9.91
300	PURCHASED PROF/TECH SERVICES	5,000	0	5,000	0.00
400	PURCHASED PROPERTY SERVICES	0	0	0	0.00
500	OTHER PURCHASED SERVICES	29,500	0	29,500	0.00
600	SUPPLIES	11,500	0	11,500	0.00
700	PROPERTY - EQUIPMENT	0	0	0	0.00
800	OTHER OBJECTS	<u>16,700</u>	<u>0</u>	<u>16,700</u>	<u>0.00</u>
	TOTAL	87,130	1,227	88,357	1.41

100 <u>Personnel Services-Salary</u> - Career & Technical Student Organization Stipends.

500 <u>Other Purchased Services</u> - Competition Busing Costs and CTSO Travel Expenses.

600 <u>Supplies</u> - CTSO PDP Skills Books. Increase due to increase in student membership.

800 <u>Other Objects</u> - Institutional and Student Membership to Skills USA.

#### FUNCTION: 3300 Community Services and Recognition

Those activities concerned with providing recognition and awards to students, staff or other community participants.

<u>OBJECT</u>	DESCRIPTION	<u>2016-2017</u>	INCREASE	<u>2017-2018</u>	<u>% INCR</u>
100	PERSONNEL SERVICES - SALARY	6,537	27	6,564	0.41
200	PERSONNEL SERVICES - BENEFITS	614	-7	607	-1.14
300	PURCHASED PROF/TECH SERVICES	0	0	0	0.00
400	PURCHASED PROPERTY SERVICES	0	0	0	0.00
500	OTHER PURCHASED SERVICES	0	0	0	0.00
600	SUPPLIES	7,000	0	7,000	0.00
700	PROPERTY - EQUIPMENT	0	0	0	0.00
800	OTHER OBJECTS	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
	TOTAL	14,151	20	14,171	0.14

100 <u>Personnel Services-Salary</u> - Iron Person Awards. Financial rewards for perfect attendance.
600 <u>Supplies</u> - Recognition supplies.

#### FUNCTION: 5200 Fund Transfers

Included are transactions which withdraw money from one fund and place it in another without recourse.

<u>OBJECT</u>	DESCRIPTION	<u>2016-2017</u>	<b>INCREASE</b>	<u>2017-2018</u>	<u>% INCR</u>
100	PERSONNEL SERVICES - SALARY	0	0	0	0.00
200	PERSONNEL SERVICES - BENEFITS	0	0	0	0.00
300	PURCHASED PROF/TECH SERVICES	0	0	0	0.00
400	PURCHASED PROPERTY SERVICES	0	0	0	0.00
500	OTHER PURCHASED SERVICES	0	0	0	0.00
600	SUPPLIES	0	0	0	0.00
700	PROPERTY - EQUIPMENT	0	0	0	0.00
800	OTHER OBJECTS	0	0	0	0.00
900	OTHER FINANCING USES	100,000	0	100,000	0.00
900	DEBT SERVICE TRANSFERS	<u>3,402,070</u>	<u>9,850</u>	<u>3,411,920</u>	<u>0.29</u>
	TOTAL	3,502,070	9,850	3,511,920	0.28

900 <u>Other Financing Uses</u> - \$100,000 transfer to Capital Projects Fund to finance Building Maintenance Management Plan. The historical Capital Projects transfer of \$100,000 was reduced in 2013-2014 and continued for three years at \$50,000 through 2015-2016. This amount was restored in 2016-2017.

3,411,920 - Gross Debt Service schedule payment due 10/1/17 and 4/1/18 for Refunding Series of 2007.

The current debt structure has been budgeted since the new financing plan will not be determined until spring 2017.

#### FUNCTION: 5900 Budgetary Reserve

Budgetary Reserve is not an expenditure function or account. It is strictly a budgetary account.

<u>OBJECT</u>	DESCRIPTION	<u>2016-2017</u>	INCREASE	<u>2017-2018</u>	<u>% INCR</u>
800	BUDGET RESERVE	<u>185,000</u>	<u>0</u>	<u>185,000</u>	<u>0.00</u>
	TOTAL	185,000	0	185,000	0.00

Budgetary Reserve is a Budgetary Account and is recommended by the Department of Education Comptroller's Office in the Manual of Accounting. It is a sound fiscal management practice to provide for operating contingencies for certain unpredictable variables and changes over which control is impossible regardless of the care with which the budget is prepared. The long term goal has been to maintain an approximate 1% share of total budget or \$256,100. No increase has been made in order to meet the needs of the 2016-2017 budget.



# ACADEMIC CENTER COURSES

LCTI'S ACADEMIC CENTER OFFERS 20 COURSES THAT MEET GRADUATION REQUIREMENTS SET BY OUR SENDING SCHOOLS, PREPARING STUDENTS FOR SUCCESS IN COLLEGE AND BEYOND.

### **ENGLISH**

ENGLISH LANGUAGE ARTS II ENGLISH LANGUAGE ARTS III ACCELERATED ENGLISH LANGUAGE ARTS III ENGLISH LANGUAGE ARTS IV ACCELERATED ENGLISH LANGUAGE ARTS IV

### **MATHEMATICS**

ALGEBRA II GEOMETRY PRE-CALCULUS CALCULUS

## **SCIENCE**

BIOLOGY CHEMISTRY ENVIRONMENTAL SCIENCE PHYSICS I PHYSICS II

# **SOCIAL STUDIES**

AMERICAN STUDIES II WORLD CULTURES AMERICAN GOVERNMENT/CIVIC/ECONOMICS ACCELERATED AMERICAN GOVERNMENT/CIVICS/ECONOMICS

WELLNESS/FITNESS WELLNESS/FITNESS 11 WELLNESS/FITNESS 12

#### LEHIGH CAREER & TECHNICAL INSTITUTE

#### 2017 - 2018 PROPOSED BUDGET

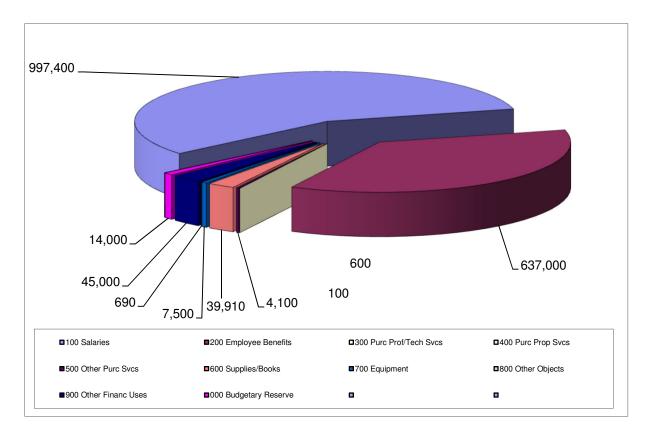
#### **ACADEMIC CENTER COST CALCULATION**

Member District Costs	\$1,548,700
Projected Enrollment	400
Projected Per Pupil Costs	\$3,871.75

<u>District</u>	2011-2012 <u>ADMs</u>	2012-2013 <u>ADMs</u>	2013-2014 <u>ADMs</u>	2014-2015 <u>ADMs</u>	2015-2016 <u>ADMs</u>	10/3/2016 <u>ADM</u>	5 YEAR AVERAGE	PROP. <u>Share</u>	!	NET COSTS
Allentown	280.25	222.96	236.30	243.11	232.92	206.01	228.26	62.72%	\$	971,401
Catasauqua	11.78	6.24	7.77	12.27	16.35	18.00	12.13	3.33%	\$	51,605
East Penn	27.86	23.75	18.88	25.61	38.55	48.87	31.13	8.55%	\$	132,488
Northern Lehigh	4.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	\$	-
Northwestern Lehigh	9.42	10.55	7.31	2.64	2.00	2.00	4.90	1.35%	\$	20,853
Parkland	44.76	47.48	59.52	62.65	39.92	32.64	48.44	13.31%	\$	206,153
Salisbury	8.82	8.55	7.66	8.65	11.73	8.91	9.10	2.50%	\$	38,727
Southern Lehigh	10.21	8.58	8.13	6.00	6.63	3.61	6.59	1.81%	\$	28,045
Whitehall-Coplay	<u>22.80</u>	<u>18.18</u>	<u>25.99</u>	<u>28.90</u>	<u>22.80</u>	<u>20.95</u>	<u>23.36</u>	<u>6.42%</u>	\$	99,430
	420.28	346.29	371.56	389.83	370.90	340.99	363.91	100.00%	<b>\$</b> 1	1,548,700

#### NOTES:

The above calculation reflects the adopted resolution whereas the operating expenditures shall be borne by all participating districts in proportionate shares according to the percentages of each school's average daily membership of pupils for the previous five years (boxed area) to the total of the average daily membership for the same period.



2017 - 2018 Proposed Academic Center Budget

<u>Object</u>	Description	2017-2018 <u>Budget</u>	% of <u>Budget</u>	2016-2017 <u>Budget</u>	% of <u>Budget</u>	Increase (Decrease)
100	Salaries	997,400	57.12	941,500	53.91	55,900
200	Employee Benefits	637,000	36.48	604,100	34.59	32,900
300	Purc Prof/Tech Svcs	600	0.03	600	0.03	-
400	Purc Prop Svcs	100	0.01	100	0.01	-
500	Other Purc Svcs	4,100	0.23	4,100	0.23	-
600	Supplies/Books	39,910	2.29	28,980	1.66	10,930
700	Equipment	7,500	0.43	25,030	1.43	(17,530)
800	Other Objects	690	0.04	690	0.04	-
900	Other Financ Uses	45,000	2.58	39,400	2.26	5,600
000	Budgetary Reserve	14,000	0.80	13,000	0.74	1,000
	TOTAL	1,746,300		1,657,500		88,800

#### LEHIGH CAREER & TECHNICAL INSTITUTE 2017 – 2018 PROPOSED BUDGET

#### ACADEMIC CENTER FUND BALANCE COMMITMENT

2017 – 2018	Projected Revenues	\$1,74	6,300
2017 – 2018	Projected Expenses	<u>\$1,74</u>	<u>6,300</u>
Appropriated Fund Bala	ance to 2017 – 2018 Budget	\$	- 0 -

#### ACADEMIC CENTER FUND BALANCE STATUS

Beginning Assigned Fund Balance 6/30/2016 Allentown School District Catasauqua Area School District East Penn School District Northern Lehigh School District Northwestern Lehigh School District Parkland School District Salisbury Twp. School District Southern Lehigh School District Whitehall/Coplay School District		\$209,590.14 \$2,601.88 \$3,240.69 \$1,248.75 \$30,005.66 \$49,715.22 \$3,483.38 \$2,103.75 \$63,401.51
	Total	\$365,390.98
Estimated Increase to Fund Balance 6/30/2017		\$ 5,000.00
Appropriated Fund Balance to 2017 – 2018 Budget		<u> </u>
Projected Assigned Fund Balance		\$370,390.98

As per previous agreement and JOC action, the Excess Revenues from previous fiscal years have been placed into individualized Assigned Fund Balance accounts for each school for their use for future Academic Center budget increases.

#### **REVENUES**

ACCT	DESCRIPTION	<u>2016-2017</u>	INCREASE	<u>2017-2018</u>	<u>% INCR</u>
6510	INTEREST INCOME	0	0	0	0.00
6910	RENTAL INCOME	0	0	0	0.00
6944	NON-MEMBER DISTRICT REVENUE	0	0	0	0.00
6946	RECEIPTS FROM MEMBER DISTS	1,482,200	66,500	1,548,700	4.49
6946.1	FROM MEMB DIST-CAPITAL COSTS	0	0	0	0.00
6990	MISCELLANEOUS REVENUE	0	0	0	0.00
7220	STATE VOCATIONAL EDUCATION	0	0	0	0.00
7230	STATE GRANTS - DISRUPT YOUTH	0	0	0	0.00
7800	STATE FICA/RETIREMENT SHARE	175,300	22,300	197,600	12.72
8521	FEDERAL CAREER & TECH EDUCATION	0	0	0	0.00
9400	SALE OF FIXED ASSETS	0	0	0	0.00
9800	INTRA & INTER FUND TRANSFERS - I.D.C.	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
	TOTAL BUDGET	1,657,500	88,800	1,746,300	5.36

6946 <u>Receipts from Member Dists</u> - Participating Member Districts.

7800 <u>State FICA/Retirement</u> - State share of employee Soc.Sec. & Retirement contributions.

#### EXPENDITURE SUMMARY

<b>FUNCT</b>	DESCRIPTION	<u>2016-2017</u>	<b>INCREASE</b>	<u>2017-2018</u>	<u>% INCR</u>
1100	REGULAR EDUCATION	1,369,295	62,558	1,431,853	4.57
1200	SPECIAL EDUCATION PROGRAMS	0	0	0	0.00
1300	CAREER & TECH ED PROGRAMS	0	0	0	0.00
1400	CAREER & TECH ED-ALTERN ED	0	0	0	0.00
2100	SUPPORT SVCS-PUPIL PERSONNEL	99,161	3,535	102,696	3.56
2200	SUPPORT SVCS-INSTRUCT STAFF	3,000	53	3,053	0.00
2300	SUPPORT SVCS-ADMINISTRATION	133,524	16,054	149,578	12.02
2400	SUPPORT SVCS-PUPIL HEALTH	0	0	0	0.00
2500	SUPPORT SVCS-BUSINESS	0	0	0	0.00
2600	OPER & MAINT OF PLANT SVC	0	0	0	0.00
2700	STUDENT TRANSPORTATION SVCS	120	0	120	0.00
3300	COMMUNITY SERVICES	0	0	0	0.00
4600	EXISTING BLDG IMPROVMT SVCS	0	0	0	0.00
5200	FUND TRANSFER	0	0	0	0.00
5400	INTRAFUND TRANSFERS OUT	39,400	5,600	45,000	14.21
5900	BUDGET RESERVE	13,000	<u>1,000</u>	<u>14,000</u>	<u>7.69</u>
	TOTAL BUDGET	1,657,500	88,800	1,746,300	5.36

#### FUNCTION: 1100 Academic Education

Academic Education designed to provide our students with Mathematics and Science skills necessary for success in their chosen career and postsecondary education.

<u>OBJECT</u>	DESCRIPTION	<u>2016-2017</u>	INCREASE	<u>2017-2018</u>	<u>% INCR</u>
100	PERSONNEL SERVICES - SALARY	801,855	44,085	845,940	5.50
200	PERSONNEL SERVICES - BENEFITS	520,150	25,073	545,223	4.82
300	PURCHASED PROF/TECH SERVICES	300	0	300	0.00
400	PURCHASED PROPERTY SERVICES	100	0	100	0.00
500	OTHER PURCHASED SERVICES	1,680	0	1,680	0.00
600	SUPPLIES	20,180	10,930	31,110	54.16
700	PROPERTY - EQUIPMENT	25,030	-17,530	7,500	-70.04
800	OTHER OBJECTS	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
	TOTAL	1,369,295	62,558	1,431,853	4.57

100 <u>Personnel Services-Salary</u> - Academic teaching positions and Intervention Aide. Vacant math instructor position. Funds continued for anticipated long term sick leave.

200 <u>Personnel Services-Benefits</u>

- 400 <u>Purchased Property Services</u> Repairs and Maintenance for Fitness Equipment.
- 500 Other Purchased Services
- 600 <u>Supplies</u> Instructional supplies, textbooks, and software.
- 700 <u>Property Equipment</u> Academic equipment.

#### FUNCTION: 2100 Support Service Pupil Personnel

Counseling Activities designed to advise, assess, and improve the well-being of students and to supplement the teaching process.

<u>OBJECT</u>	DESCRIPTION	<u>2016-2017</u>	INCREASE	<u>2017-2018</u>	<u>% INCR</u>
100	PERSONNEL SERVICES - SALARY	64,983	1,381	66,364	2.13
200	PERSONNEL SERVICES - BENEFITS	33,378	2,154	35,532	6.45
300	PURCHASED PROF/TECH SERVICES	0	0	0	0.00
400	PURCHASED PROPERTY SERVICES	0	0	0	0.00
500	OTHER PURCHASED SERVICES	500	0	500	0.00
600	SUPPLIES	300	0	300	0.00
700	PROPERTY - EQUIPMENT	0	0	0	0.00
800	OTHER OBJECTS	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
	TOTAL	99,161	3,535	102,696	3.56

#### 100 <u>Personnel Services-Salary</u> - Guidance Counselor position.

200 <u>Personnel Services-Benefits</u> - Employee Benefits.

- 500 <u>Other Purchased Services</u> Student Services travel.
- 600 <u>Supplies</u> Student Services supplies and reference materials.

#### FUNCTION: 2200 Support Services Instructional Staff

Activities associated with assisting the instructional staff with the content and process of developing curriculum and providing learning experiences for students. Includes Professional Development for all Professional and Support Staff.

<u>OBJECT</u>	DESCRIPTION	<u>2016-2017</u>	INCREASE	<u>2017-2018</u>	<u>% INCR</u>
100	PERSONNEL SERVICES - SALARY	2,100	0	2,100	0.00
200	PERSONNEL SERVICES - BENEFITS	900	53	953	5.89
300	PURCHASED PROF/TECH SERVICES	0	0	0	0.00
400	PURCHASED PROPERTY SERVICES	0	0	0	0.00
500	OTHER PURCHASED SERVICES	0	0	0	0.00
600	SUPPLIES	0	0	0	0.00
700	PROPERTY - EQUIPMENT	0	0	0	0.00
800	OTHER OBJECTS	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
	TOTAL	3,000	53	3,053	1.77

100 <u>Personnel Services-Salary</u> - Mentor stipends added for new professionals.

#### FUNCTION: 2300 Support Services, Central Administration

Activities concerned with establishing and administering policy in connection with operating the educational delivery system.

<u>OBJECT</u>	DESCRIPTION	<u>2016-2017</u>	<b>INCREASE</b>	<u>2017-2018</u>	<u>% INCR</u>
100	PERSONNEL SERVICES - SALARY	72,562	10,434	82,996	14.38
200	PERSONNEL SERVICES - BENEFITS	49,672	5,620	55,292	11.31
300	PURCHASED PROF/TECH SERVICES	300	0	300	0.00
400	PURCHASED PROPERTY SERVICES	0	0	0	0.00
500	OTHER PURCHASED SERVICES	1,800	0	1,800	0.00
600	SUPPLIES	8,500	0	8,500	0.00
700	PROPERTY - EQUIPMENT	0	0	0	0.00
800	OTHER OBJECTS	<u>690</u>	<u>0</u>	<u>690</u>	<u>0.00</u>
	TOTAL	133,524	16,054	149,578	12.02

100 <u>Personnel Services-Salary</u> - Includes 10 month Principal at 50%.

200 <u>Personnel Services-Benefits</u> - Employee Benefits.

- 500 <u>Other Purchased Services</u> Principal's travel.
- 600 <u>Supplies</u> Principal's supplies.
- 800 <u>Other Objects</u> Professional Organization dues and fees.

#### FUNCTION: 2700 Student Transportation Services

Activities concerned with the conveyance of students to instructional sites and field trips.

OBJEC1	DESCRIPTION	<u>2016-2017</u>	<b>INCREASE</b>	<u>2017-2018</u>	<u>% INCR</u>
100	PERSONNEL SERVICES - SALARY	0	0	0	0.00
200	PERSONNEL SERVICES - BENEFITS	0	0	0	0.00
300	PURCHASED PROF/TECH SERVICES	0	0	0	0.00
400	PURCHASED PROPERTY SERVICES	0	0	0	0.00
500	OTHER PURCHASED SERVICES	120	0	120	0.00
600	SUPPLIES	0	0	0	0.00
700	PROPERTY - EQUIPMENT	0	0	0	0.00
800	OTHER OBJECTS	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
	TOTAL	120	0	120	0.00

500 Other Purchased Services - Field trips.

#### FUNCTION: 5400 Intrafund Transfers Out

Transfers made from one program to another program within the same fund. Used to record indirect costs or administrative charge transfers between programs within the same fund.

<u>OBJECT</u>	DESCRIPTION	<u>2016-2017</u>	INCREASE	<u>2017-2018</u>	<u>% INCR</u>
100	PERSONNEL SERVICES - SALARY	0	0	0	0.00
200	PERSONNEL SERVICES - BENEFITS	0	0	0	0.00
300	PURCHASED PROF/TECH SERVICES	0	0	0	0.00
400	PURCHASED PROPERTY SERVICES	0	0	0	0.00
500	OTHER PURCHASED SERVICES	0	0	0	0.00
600	SUPPLIES	0	0	0	0.00
700	PROPERTY - EQUIPMENT	0	0	0	0.00
800	OTHER OBJECTS	0	0	0	0.00
900	OTHER FINANCING USES	<u>39,400</u>	<u>5,600</u>	<u>45,000</u>	<u>14.21</u>
	TOTAL	39,400	5,600	45,000	14.21

900 <u>Other Financing Uses</u> - Transfer to General Fund to finance General Administrative Overhead Allocation; increased due to increase in Indirect Cost Rate.

#### FUNCTION: 5900 Budgetary Reserve

Budgetary Reserve is not an expenditure function or account. It is strictly a budgetary account.

<u>OBJECT</u>	DESCRIPTION	<u>2016-2017</u>	INCREASE	<u>2017-2018</u>	<u>% INCR</u>
800	BUDGET RESERVE	<u>13,000</u>	<u>1,000</u>	<u>14,000</u>	<u>7.69</u>
	TOTAL	13,000	1,000	14,000	7.69

Budgetary Reserve is a Budgetary Account and is recommended by the Department of Education Comptroller's Office in the Manual of Accounting. It is a sound fiscal management practice to provide for operating contingencies for certain unpredictable variables and changes over which control is impossible regardless of the care with which the budget is prepared. Long term goal has been to maintain an approximate 1% share of total budget.

### **LEHIGH CAREER & TECHNICAL INSTITUTE**



SkillsUSA is an applied method of instruction for preparing America's high performance workers enrolled in public career and technical programs. It provides quality education experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work-high ethical standards, superior work skills, lifelong education and pride in the dignity of work. SkillsUSA also promotes understanding of the free-enterprise system and involvement in community service.



In FCCLA, the emphasis is on family, community service and recognition of student achievement. STAR Events (Students Taking Action with Recognition) highlight members' chapter achievements and individual projects. Membership and involvement help teach leadership skills and prepare students for their careers. FCCLA is open to students enrolled in the Commercial Baking, Culinary Arts, Early Care & Education of Young Children and Service Occupations programs.



The local FFA Chapter plans and conducts activities to help students

### Student Organizations

develop skills, leadership qualities and cooperation between members. This includes participation in local and state fairs, shows, social events and competitions held by FFA. Applied Horticulture students are eligible to participate.



FBLA is the premier career and technical student organization for students enrolled in business or business-related courses. FBLA prepares students for "real world" professional experiences. Members learn how to engage in business enterprise, how to direct the affairs of a group and how to compete honorably in competitive events. The LCTI chapter participates in regional, state, and national competitions and leadership workshops.



DECA is the only co-curricular international organization directly affiliated with marketing, management, advertising, material handling and entrepreneurship. DECA helps students develop skills and competence for marketing careers, build self-esteem, experience leadership and practice community service. Students may go beyond the material taught in the classroom in competency-based marketing events and activities that provide an opportunity for them to apply their knowledge in a competitive setting at the local, district, state and international levels.



NTHS promotes the ideals of honesty, service, leadership, career development and skilled workmanship among career and technical students of America. It rewards meritorious achievement in career and technical education, encourages and assists students in their pursuit of educational and career goals and develops awareness of the talents and abilities of career and technical students, while teaching a better understanding of the workforce.



Criminal Justice, Dental Technology, Emerging Health Professionals and Health Occupations students who wish to develop their leadership skills and improve physical, mental and social well-being may choose to become part of Health Occupations Students of America. Students interact with other professional, business and student organizations in conjunction with HOSA students' personal development and professional maturation. Students also participate in competitions and community service projects.

LCTI's Student Organizations Promote Leadership, Citizenship, and Personal Professional Development



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### PENNSYLVANIA DEPARTMENT OF EDUCATION POSTSECONDARY PROGRAM APPROVED

#### **EQUAL OPPORTUNITY STATEMENT**

Lehigh Career & Technical Institute has a policy not to discriminate on the basis of race, color, national origin, sex, disability or age in its programs or activities and provides equal access to the Boy Scouts and other designated youth groups. Inquiries may be directed to LCTI's Title IX and Section 504 coordinator for students at 4500 Education Park Drive, Schnecksville, PA, 18078 or 610-799-1357 or LCTI's compliance officer for personnel at 610-799-1385.